Workplace Mediation - NOC Policy

Party A submits a request for Workplace Mediation (pays AED 205*) and requests an NOC (either before, during or after the Mediation Meeting)**. Party B submits a request for Workplace Mediation (pays AED 205*) and requests an NOC (without Mediation Meeting if Party A took the matter to court). Party A and B both submit a separate request for Workplace Mediation (pay AED 205*) and either one or both of them request an NOC**. Party A and/or B submits a request for Workplace Mediation (pays AED 205*) and requests an NOC (Party A and/or B did not register the case within 14 calendar days and the NOC expires.) Party A and/or B then requests one further and final NOC.









NOC issued by DMCC (No further charge)

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NOC issued by DMCC (No further charge)

2nd and final NOC issued by DMCC (AED 420)

Important note:

- 1. For the avoidance of doubt, DMCC will issue a maximum of 2 NOCs to a party in relation to the same dispute and no further NOC will be provided to a party following issuance of the 2nd NOC.
- 2. DMCC shall not be held liable to the parties if the parties fail to undertake necessary actions (legal or otherwise) within the validity timeframe of the NOC.
- 3. If a Judgment is issued, DMCC will not issue further NOC to the parties to appeal.

^{*} AED 205 excluding VAT plus Knowledge and Innovation fees.

^{**} NOC will be issued by DMCC at the request of a party at any time after the expiry of 3 Business Days, the parties are given to try to amicably resolve the dispute.