

DMCC



JOIN OUR EMIRATI GRADUATE PROGRAMME

Work at the world's
#1 business hub

DMCC.AE

BUILD A SUCCESSFUL CAREER

Committed to the UAE government's strategy for Emiratisation - DMCC established the Almas Graduate Programme to attract and develop talented UAE national graduates and prepare them to become top performers and future business leaders.

Enrol to the Almas Graduate Programme and be part of our select group of Graduate Trainees and get the opportunity to work in areas based on your interests/qualifications and build a career you can be proud of.



BECOME OUR NEXT LEADER

Our 12-month paid programme is designed to equip you with the tools you need to succeed and support your career aspirations.

With the support of dedicated mentors who are always available to assist you, we will regularly evaluate your progress through performance appraisals, helping you cultivate your abilities and uncover your unique strengths.





DMCC

THE PROGRAMME



Continuous learning in the form of on-the-job training



E-learning modules with thousands of online courses to shape your knowledge



Tailored technical courses that support your career goals



A Career Development Plan upon successful completion and becoming a permanent DMCC employee

ENJOY EXCLUSIVE BENEFITS



A dynamic and motivated team working at the world's #1 free zone



A diverse workforce representing over 50 nationalities



Well-being initiatives throughout the year



Flexible working to help you maintain your work-life balance



Competitive package which includes basic salary, housing and transportation allowances, national allowance, medical coverage, life insurance



Discounts across JLT and Uptown restaurants and outlets



“I joined the Programme in 2017 and can truly say it was a great start to my career. Over the years, I have developed my skills, become part of a dynamic team, gained knowledge with regular training and progressed from a Graduate Trainee to a Team Leader.”

Hawra Alshawab
Team Leader - Creative Design in Marketing

“When I joined the programme in 2016, I was really interested in exploring various roles to see where I fit the most. DMCC offered me the support, mentorship and guidance to enhance my skills and discover an area I would be passionate about, as well as develop a career I am proud of.”

Amna Makki
Senior HR Business Partner



“I had the privilege of completing the Emirati Graduate Programme at DMCC, and it was a transformative experience that sharpened my professional skills and was a pivotal step in my career development, fostering both personal and professional growth. I am immensely grateful for this opportunity and proud to be an alumnus.”

Yousuf Ahmed
Legal Executive



APPLY NOW!

If you're a UAE national and graduated in the past two years with a bachelor's degree in Finance, IT and Commodities, then we would love to hear from you!

Please visit our website www.dmcc.ae/careers to apply.